

Sustainable Procurement Charter



Aligning with the [United Nations Sustainable Development Goals](#) and expectations detailed in the SAS [Business Partner Code of Conduct](#), SAS is committed to the principles of sustainable procurement and partnering with suppliers who are socially, environmentally and ethically responsible. In all corporate activities, SAS strives to ensure regulatory compliance, sustainable economic development, and a positive social and environmental impact. This includes forming long-term partnerships with direct and indirect suppliers who meet local, regional and global regulatory requirements and align with SAS values to support equitable business practices. As a standard practice, suppliers awarded contracts by SAS are required to review and agree to support this Sustainable Procurement Charter.

SAS' COMMITMENT TO SUSTAINABLE PROCUREMENT INCLUDES, BUT IS NOT LIMITED TO:

Environmental

- Reducing environmental impact in the supply chain through conserving resources, protecting biodiversity and ecosystems, minimizing waste, maximizing local sourcing and promoting the principles for a circular economy.
- Partnering with suppliers who offer environmentally friendly, ethically sourced and resource-efficient offerings and/or can demonstrate organizational commitment to environmental responsibility.
- Achieving SBTi (Science Based Targets initiative) validated net-zero and emission reduction targets and all other environmental commitments.
- Ensuring chemicals and other materials posing a potential hazard to humans or the environment are identified, labeled and managed to provide safe handling.

Social

- Aligning with the [Universal Declaration of Human Rights \(UDHR\)](#), ensuring that slavery; the use of forced, bonded or child labor; and human trafficking are not taking place within the supply chain or in any part of the business.
- Working with a wide range of suppliers to meet SAS' business goals while creating economic opportunities in the communities SAS serves.
- Engaging with veteran, disabled and small businesses through the SAS Responsible Sourcing program.
- Prohibiting unlawful discrimination and harassment to provide a safe and inclusive work environment.

Governance

- Conducting business in accordance with the UN Global Compact and in support of the 17 UN Sustainable Development Goals.
- Complying with all applicable laws, rules and regulations, including but not limited to: human rights, health and safety, fair and ethical business practices, trade, responsible AI, environmental, antitrust, fair competition and anti-corruption laws, and data privacy and security.
- Ensuring employee access to professional, technical, social, environmental and regulatory compliance-related training resources.
- Building capacity with suppliers to ensure compliance with all laws and regulations and the development of sustainable business practices.

This charter is communicated throughout the procurement organization as well as to suppliers. SAS follows fair business practices to ensure healthy competition among suppliers. SAS is also supportive of effective changes in labor, human rights, health, safety and environmental practices. This charter is reviewed regularly to evaluate relevance, ensure compliance and strive toward continual improvement.

